

Governance Proposal 2018: Vote on Restructuring USHPA's Board of Directors

What is the governance proposal?

The proposal would restructure USHPA's board of directors, reducing it from **26 regional and at-large directors from 12 regions** to **10 nationally elected directors from 5 regions**. The reasoning behind the initiative is to make the board more efficient, innovative, and effective.

The proposal also includes diversity criteria to ensure that, as much as possible, all the regions, wing types, genders, and age groups that make up our community would be represented on the smaller board.



Please read the full proposal and bylaws here (you must log in):
www.usHPA.org/member/governance-proposal-2018

Why does the proposal matter to me?

The USHPA board creates USHPA's policies using recommendations and proposals (like this one!) from its volunteer committees. These policies affect instructor certification requirements, safety rules, towing regulations, rating tests and requirements, and much more.

The idea behind the proposal is that a smaller board would be more responsive and innovative in dealing with issues facing our sports, as well as better able to respond to crises (like the recent insurance crisis). However, opponents say that with fewer directors and larger regions, there would be less representation of members. Read the proposal and supporting information, decide for yourself, and vote!

Why are we voting on this now?

The governance proposal has been in the making for over a year and has progressed through 21 rewrites. Over the summer, members were invited to comment on the proposal, and the feedback was used to revise it to its final form. Though the responses were relatively few, they were largely in favor of the proposal, leading the board of directors to vote at the October board meeting to move the proposal forward to a membership vote. Now, you choose whether or not to restructure USHPA's board.

When is the vote?

- The voting period will be open from **1/7/2019 until 2/21/2019**
- All USHPA members will receive a postcard and an email in January with voting information. You may vote online or request a paper ballot
- Results will be announced on 2/28/2019

More information: www.ushpa.org/page/governance-proposal-voting-timeline

Other information?

The USHPA office has compiled a list of arguments for and against the proposal, which you can find here: www.ushpa.org/member/Gov-Prop-For-Against

You can also read full opinions on the proposal by individual directors and committee chairs, here: www.ushpa.org/member/Gov-Prop-Director-Arguments

A short video explanation of the proposal's diversity guidelines can be viewed here: <https://youtu.be/X5cc0tNDNT0>



Questions?

Please [contact your regional director](#) or the USHPA office (communications@ushpa.org) if you have any questions. If you experience difficulty logging in to the website or downloading documents, don't hesitate to get in touch with the office.

Get involved!

All USHPA members are welcome (and encouraged!) to join committees. If you'd like to contribute directly to changing and improving USHPA policies, please volunteer: www.ushpa.org/page/volunteer-opportunities

Please VOTE!
1/7/2019 - 2/21/2019